

Important Announcement – Konek Deployment

Hello everyone,

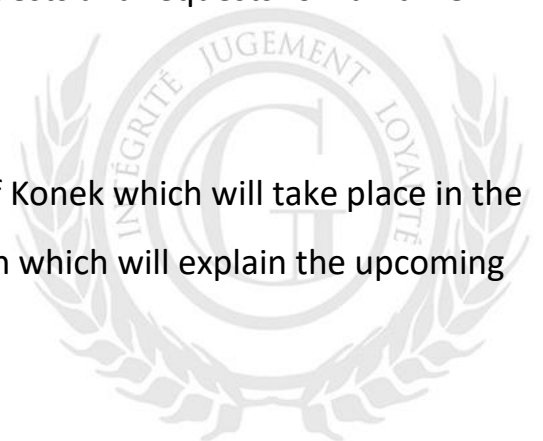
Gardium is working to improve its operations and the services provided to its clients. In fact, we have been working for two years on a new integrated schedule management system, called Konek, which will replace the current system.

Here are some benefits for you as an employee:

- Access to various Gardium documents and work instructions;
- View your schedule on your application in real time;
- Reduction of human errors related to scheduling and payroll management;
- Better efficiency for booking shifts by Dispatch;
- Better optimization of the schedules of agents who are managed by contract officers and those managed by dispatch;
- Greater ease for your changes in availability, leave requests and requests for full-time positions;

We are currently finalizing preparation for the deployment of Konek which will take place in the coming weeks. You will soon receive a second communication which will explain the upcoming deployment in more detail.

For the moment, we ask you, if this has still not been done, **to establish your first connection to the Konek employee portal**. You will find the procedure attached. This web portal, already





136, rue Saint-Laurent
Saint-Eustache (Québec) J7P 5G1
T: 450 974-9989
SF: 1 866 937-4146

in operation for approximately 1 year, allows you to view your pay slips, your tax documents, etc.

Link to Konek employee portal: <https://algo.gardium.com/konek>

Your personal user code: **XXX**

During this transition, you will have multiple points of contact to answer your questions:

- An email address dedicated to everything related to Konek;
 - konek@gardium.com
- Dispatch to help installing the web application shortcut on your phone;
- A web page dedicated to everything related to the deployment of Konek
 - <https://www.gardium.com/konek/> ;

This is a major change for our organization, please know that we are working tirelessly to make a smooth transition.

Julie Léger

Vice-President Private Security & HR

Gardium Security Inc.

